

It is with immense sadness and the heaviest of hearts that we inform you of the death of our friend and Principal, Julie Reed, who passed away on Thursday evening, September 29, 2022.

Julie was an invaluable member of our team and a close friend with so many of you. While we want to contact each of you regarding Julie's passing, we hope that you will understand the difficulty in doing so and accept this message at this time.

Julie valued your trust. As an extension of that trust, we are currently working with her family to solidify future plans. We will share more information in the coming days. You can rest assured that we continue to honor your best interests.

We know that this news comes as a surprise. We offer each of you our deepest condolences and support. Please keep Julie's family in your thoughts and prayers.

Regards,

The Compass Investments Team Olivia Knecht, Glen Rolofson, Pegler Swift, Dennis Criteser